

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 06504.AG0

Ministry General Information

Ministry Number	06504
Ministry Name	Southminster Presbyterian Church
Mailing Address	7001 Far Hills Avenue Dayton, OH 45459-4203
Phone	(937) 433-1810
Fax	(937) 433-7665
E-Mail	mail@sminster.com
WWW Address	www.sminster.com
Ministry Size	401 - 650 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 1%
	White 96%

Average Worship Attendance	165
Church School Attendance	68
Curriculum	Wee Ones, Shine:Living in God's Light, Young Children and Worship, PC(USA) Faith Questions for Youth, SparkHouse Confirmation Curriculum, Various Adul
Yoked	False
Presbytery	MIAMI VALLEY PRESBYTERY
Synod	SYNOD OF THE COVENANT
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Christian Education)
Experience Required:	First Ordained Call
Specific Title:	M. Div.
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
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Brief Church Mission Statement:

The congregation of Southminster Presbyterian Church is committed to our vision *to be the head, heart and hands of Jesus Christ, driven by God's love for our church and the world beyond.*

What is the congregation's or organization's vision for ministry:

Head: We are committed to growing in the knowledge and understanding of God's word through worship and educational offerings for all ages. Most recently in adult education, we have undertaken the study of race relations and how to be more aware of the problems of racial bias and bigotry.

Heart: We are a compassionate family of faith who cares about one another and about those beyond the doors of the church. We seek to love our neighbor both locally and globally.

Hands: We are committed to sharing God's love through personal interaction, outreach, and service.

Some of these programs benefit our senior members and people living alone; others benefit special needs or low-income members of the community. This spring, we held our fourth Habitat Build in which a large group of members and friends constructed the entire frame of a house in our parking lot. The frame was later moved to the property site. Next spring (2019) will be our fifth build, and we hope to help with more aspects of the entire project. We also are committed to sharing our well-equipped, strategically located facility with outside organizations which meet regularly in our church, many at no cost, as part of our mission. These include an excellent preschool of 240 children, a Boy Scout troop and various anonymous support groups.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We have accomplished a lot, but we believe we can do more. Our Mission team and Pastor/Head of Staff are working to increase our outreach to the local community. We are working on becoming known as "The Church Changing Lives in our Community!" We seek to identify outreach opportunities that can be impactful and effective. Our goal is to empower those we serve rather than deprive them of their dignity. This year, we will have a Sunday morning congregation-wide service day called "The Church Has Left the Building." The motto for that day is: "Don't go to church. Be the church." We also are working on a new mission project for the coming year and hope to do a service trip to Puerto Rico or another area in need of disaster assistance. Soon, we will be collecting shoes for the *Soles-4-Souls* program for those in need.

Some of our other current ministries include:

- Housing and staffing the *FISH Southeast Food Pantry* and delivering food to area families;
- collecting food and financial resources for *The Castle*, a local safe haven for adults with mental illness;
- donating time and money to the *House of Bread*, a downtown-Dayton facility serving hot lunchtime meals to anyone in need;
- participating in *Habitat for Humanity* builds;
- collecting items for gift boxes for veterans;
- *Youth Tween Mission Week*, serving in a variety of service areas in the community.

How will this position help you to reach your vision and mission goals:

We strive to make our vision statement an action statement; and we seek an Associate Pastor who will enthusiastically embrace our vision, engaging with the congregation to nurture them in spiritual formation and education while fostering fellowship and community across all generations. He/She will teach and train others with a commitment to helping the congregation grow in the knowledge of God's Word and an understanding of what it means to follow Christ. This individual will help us to develop activities and programs that will engage everyone from the youngest to the oldest. This will include both coaching and guiding us to find innovative ways to connect with children and youth in order to breathe new life into our youth and children's ministries. Additionally, when preaching, the Associate Pastor will call the congregation to a higher standard of caring, service and mission. We are looking for someone who will be honest and authentic, walking with us, leading by example, and sharing his/her contagious love of Christ while helping us do the same.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We are looking for fresh ideas and energetic leadership to enhance and bring new life to our ministries of education and spiritual formation with all age groups. We hope to find someone who enjoys engaging with young people and is excited about helping us grow in the ways we reach out to and nurture families with teens and young children. (Are you friendly, outgoing and approachable? We hope so!) A pastor with a theologically progressive and inclusive foundation who would enjoy fostering the spiritual growth and fellowship of our members as a primary ministry would be a good fit for Southminster.

We are praying that God will lead us to a person who will engage in positive relationships and interactions with congregation members, staff and the wider community. We hope that our next Associate Pastor will be a good listener who enjoys working with others and possesses a sense of humor, humility and kindness. Other desirable traits include adaptability and flexibility in the face of changes and challenges while also maintaining one's integrity. Since we value ongoing emotional and spiritual growth, an Associate Pastor who is a lifelong learner could encourage the rest of us in our faith journeys.

Self-care also is a part of this calling. This would include keeping Sabbath and allowing time for renewal, in order to have the energy, peace of mind, and heart to serve Christ in this ministry.

What specific tasks, assignments, and program areas will this person have responsibility?

The Associate Pastor will lead, support, encourage and facilitate the Christian education, spiritual formation and fellowship of adults, young adults, youth and children.

Adult Ministry includes leading and recruiting others to offer educational opportunities. Discovering more effective and innovative ways of engaging and incorporating the interests of parents of youth and children is a priority.

Depending on his/her gifts, leadership of either the youth or children's ministries can be in a direct or supervisory role.

Youth ministry includes Confirmation, youth group, youth mission, and recruiting and training leaders. Children's ministry includes working in conjunction with the Christian Education team on curriculum choices and development, teacher training and support, and coordinating Vacation Bible School. Some intergenerational events are also a possibility.

The Associate Pastor will be asked to preach an average of once a month, will regularly participate in worship leadership, and may occasionally be asked to work in partnership with the Pastor/Head of Staff in the area of pastoral care.

Duties as staff liaison to Session Teams and Deacons will be divided between the Associate Pastor and the Pastor/Head of Staff.

While the list above captures the core responsibilities, we are flexible to adapting the role to better fit a candidate's skills and passions.

Optional Links:

<http://www.sminster.com>
<http://www.agreatstartpreschool.com/>
<https://www.centervilleohio.gov>
<https://www.washingtontwp.org>
<https://www.cwpd.org/>
<https://www.centerville.k12.oh.us>
<http://www.daytonohio.gov>
<http://www.miamipresbytery.org>
<http://www.outdoordayton.com>

Leadership Competencies:

Spiritual Maturity

Teacher

Communicator

Collaboration

Interpersonal Engagement

Bridge Builder

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Motivator
Initiative
Flexibility
Self Differentiation

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$55,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Marge Morgan	7171 Fallen Oak Trace Centerville, OH 45459	937.438.9491	COM Liaison	Marjorie.Morgan@wright.edu
Rev. Steve Schumm	10 Wiltshire Blvd. Oakwood, OH 45419	419.908.6368	Current Interim Associate Pastor	steven.schumm@att.net
Rev. Robert Shearer	3450 Morning Glory Road Dayton, OH 45449	937.291.3074	Retired Pastor who attends SPC	rshearer0212@att.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 09/30/2018

Self-referral Contact Information	
EP: Rev Terry Kukuk	Address 1541 SOUTH SMITHVILLE ROAD, DAYTON OH 45410
Daytime Phone	Office Phone (937) 258-8118
Fax (937) 258-2982	Email EP@miamipresbytery.org
PNC: Cindy Battelle	Address 4426 Pinebrook Court, Centerville, OH 45458
Daytime Phone 937.619.9509	Office Phone
Fax	Email pnc@sminster.com