

**APPENDIX M**  
**DISCIPLINARY REVIEW**  
**SOUTHMINSTER PRESBYTERIAN CHURCH**

- Verbal warning (description below)
  
  - Written warning (attached)
  
  - Written listing of grounds for dismissal (attached)
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**Description of Verbal Warning**

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

Signature of Reviewer \_\_\_\_\_ Date \_\_\_\_\_

Signature of Personnel Committee Representative \_\_\_\_\_ Date \_\_\_\_\_

Signature of Pastor/Head of Staff \_\_\_\_\_ Date \_\_\_\_\_