

**POSITION DESCRIPTION: ASSOCIATE PASTOR FOR YOUTH AND FAMILY MINISTRIES (Full-Time Exempt)**

**PURPOSE:** To develop and execute a comprehensive ministry to youth and families of Southminster Presbyterian Church, in the context of the multi-generational Church family, and to lead the Church in service/mission.

**ACCOUNTABILITY:** The Associate Pastor for Youth and Family Ministries is a member of and is under the authority of the Presbytery of the Miami Valley and is elected to serve the Church by vote of the congregation, to which he/she is accountable through the session. He/she reports to and is supported by the Pastor/Head of Staff.

**WORK WEEK:** This is a full-time position.

**BENEFITS:** The total compensation and benefits package shall include Effective Salary, study leave, and vacation as negotiated in the Terms of Call and subsequent Changes in Compensation. The Call shall be approved by the session, by the congregation, and by the Presbytery of the Miami Valley. The Changes in Compensation shall be approved by the session and by the congregation. Other benefits are according to the policies for pastoral exempt employees as set forth in the Personnel Policy Manual.

**RESPONSIBILITIES:**

1. Recruit, equip, and coordinate adult lay leaders for youth ministry.
2. Work with adult lay leaders to equip and empower youth for leadership in the Church.
3. Work with adult and youth leaders to conduct a well-rounded ministry with youth that fosters a holistic, experiential, Christ-centered faith.
4. Provide oversight and personal leadership to Wednesday night youth groups.
5. Working cooperatively with the Director of Christian Education, oversee and provide staff support to Sunday morning Christian education classes for all youth.
6. Work with lay leaders to develop family enrichment programs by which individual families are strengthened in the context of the larger church family, e.g. mentoring programs, seminars, and fellowship events.
7. Provide leadership and oversight for small-group ministry.
8. Work to develop community outreach events and programs that will strengthen families in the wider community while bearing witness to the love and justice of Jesus Christ.
9. Interface with the Presbytery on youth and family ministries.
10. Provide assistance to the Pastor/Head of Staff in designing family-friendly worship experiences.

11. Work with lay leaders in service/mission and learning ministries; attend monthly Service Council and Learning Council meetings.
12. Provide pastoral care to church members in cooperation with other staff and lay leaders.
13. Lead worship and administer the sacraments on a regular basis.
14. Preach when requested by the Pastor/Head of Staff.
15. Provide a monthly written report of pastoral activity; attend session meetings.
16. Attend weekly staff meetings.

**POSITION REQUIREMENTS:**

- Has a strong commitment to Christ and to youth and family ministries
- Is experienced in youth and family ministries
- Possesses a Master of Divinity degree from an accredited seminary and is an ordained pastor or a candidate for ordination in the Presbyterian Church (U.S.A.)
- Exhibits solid interpersonal, planning, teaching, and mentoring skills
- Is available for retreats, conferences, and travel adventures with youth
- Brings an enthusiastic and fresh understanding of youth culture to the ministry

**RELATIONSHIPS:** The Associate Pastor for Youth and Family Ministries is a member of the professional staff and works with the Pastor/Head of Staff and with other members of the staff as well as with the session, with the Service and Learning Councils and associated committees, and with lay adult youth advisors.

**EVALUATION:** Performance evaluation and salary review will be conducted annually by the Pastor/Head of Staff with participation by a member each of the Service Council, the Learning Council, and the Personnel Committee.

**APPROVED:** April 13, 2009

**SIGNED BY INCUMBENT:**

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